



Huish Champflower Village Hall Equal Opportunities Policy

Policy Statement

“Our aim is to ensure that we become aware of discrimination and the problem it causes. The Village Hall Committee will challenge practices, legislation and institutions, which seek to discriminate against or deny the rights of individuals or groups in any form. Committee will seek to take positive action to address the inequalities”.

Huish Champflower Village Hall Committee recognises that everyone has a contribution to make to our society and a right to equal treatment. We aim to ensure that no committee member, volunteer, organization or individual to whom we provide services, will be discriminated against by us on any unfair grounds whatsoever.

We aim to foster awareness of prejudices in all who use the Village Hall, and we aim to encourage the removal of such prejudices.

We also aim to ensure that committee members, and volunteers working with individuals and with organizations for which the Huish Champflower Village Hall Committee provides services do not suffer discrimination, and where this occurs, the Huish Champflower Village Hall Committee commits itself to taking positive action against such discrimination.

Huish Champflower Village Hall Committee is committed to:

- promoting good practice with regard to equality of opportunity for organisations and individuals involved in the work of the Huish Champflower Village Hall Committee.

In particular the Committee will:

- work to ensure that all its services are provided in a way which promotes awareness of the rights and needs of people from minority groups and enables all people to have access to those services
- work to ensure that all Committee terms and conditions are respected and that the needs and interests of people who may otherwise be disadvantaged are fully recognised

The policy of the Huish Champflower Village Hall Committee is to ensure that no person receives less favourable consideration than others.

The Village Hall Committee will take positive action to ensure its services to, and contacts with, other groups and individuals reflect this Equal Opportunities Policy. This will be effected by:

- consulting with groups and individuals with special requirements to identify how services may be improved to meet their needs
- ensuring that all individuals who represent the Committee are aware of this policy

The Huish Champflower Village Hall Committee:

- is responsible for the implementation of this Equal Opportunities Policy

- will ensure that all individuals within the Village Hall organisation, whether paid or unpaid, clearly understand and practice the principles contained in this Policy
- will not victimise anyone who has provided information about discrimination

Users responsibilities

All those using the Huish Champflower Village Hall and services :

- will be required to co-operate with measures introduced by the Committee to ensure and promote equal opportunities
- will neither practice any form of discrimination nor use discriminatory language
- will draw to the attention of the Committee any suspected acts of discrimination
- will not victimise anyone who has provided information about discrimination.

The Village Hall Committee will review this Equal Opportunities Policy, as and when required.